Equality and Diversity Checklist for Teachers

Policies and Procedures

- Do you have clear rules for how people should be treated? [ ]
- Do you challenge negative attitudes? [ ]
- Are all students and staff treated equally? [ ]
- Do your policies and procedures discriminate against anyone? [ ]
- Do teaching staff represent minority groups (e.g., female/ethnic/disabled)? [ ]

Planning Lessons

- Do your lesson plans reflect the diversity of the students? [ ]
- Is the classroom or learning environment accessible to everyone? [ ]
- Have you included a variety of learning styles? [ ]
- Do your materials include non-sexist/racist language? [ ]
- Are lesson plans, resources etc. reviewed regularly? [ ]

Resources

- Have you avoided the use of stereotypes in examples and resources? [ ]
- Do your resources have multicultural themes? [ ]
- Do all students have equal access to opportunities and participation? [ ]
- Are your resources adapted into large print/braille/audio tape where necessary? [ ]

Delivery of Lessons

- Do you actively create an all-inclusive culture for staff and students? [ ]
- Do you actively promote multiculturalism in lessons? [ ]
- Do you use a variety of teaching methods? [ ]
- Do you use a variety of assessment methods? [ ]
- Is support immediately available to students who need it? [ ]