

COURSE CONTENT OVERVIEW

Anti-Bribery



This Anti-Bribery Course aims to raise awareness of the duty that organisations and individuals have to adhere to the laws of the Bribery Act 2010. The course demonstrates the importance of having an anti-bribery policy in place within the workplace and shows how businesses can ensure that they are following the best practice in response to anti-bribery procedures.

Module One: History of the Bribery Act 2010

This module covers the history of the Bribery Act 2010 and presents two case examples of people that have been prosecuted before and after the Act was introduced.

- The history of anti-bribery
- BAE Systems
- Munir Patel
- Aim and scope of the Bribery Act
- Who does the Act cover?

Module Two: What is Bribery?

This module examines the different categories of bribery in more detail and explains the potential penalties that individuals and businesses may face if they break the law.

- What constitutes a bribe?
- Financial or other advantages
- Gifts and hospitality
- When does it become improper?
- Bribery offences
- Penalties
- Defence

Module 3: Procedural Guidance

This module details the six principles of the Bribery Act 2010 and outlines the best practice that organisations should be able to demonstrate.

What is anti-bribery?

- The six principles of the Bribery Act 2010
- Good practice by organisations

Module 4: Anti-Bribery Policy

This module explains what an anti-bribery policy is and when one is needed. It also details the sections that should be included in a policy and what information needs to be covered within them.

- What is an anti-bribery and corruption policy?
- Is your organisation high risk?
- Writing and signing off the policy

Aims of the training

By the end of this course, learners will:

- Understand the key provisions of the Bribery Act 2010.
- Be able to identify potential bribery risk situations and circumstances.
- Understand the six key principles and the implications for businesses.
- Be able to explain why anti-bribery measures and procedures are essential.
- Know what information must be included in an anti-bribery and corruption policy and when a business might need one.