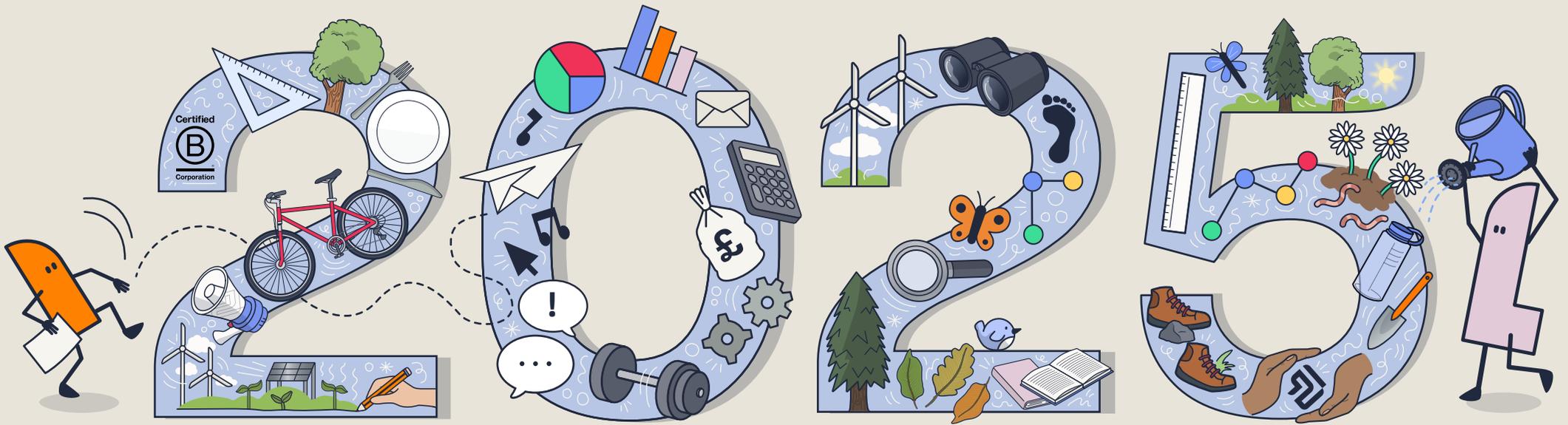


Impact Report



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Introduction from our CEO

Making workplaces safer through high-quality online training remains our commitment as a purpose-driven business. We have now impacted over 4 million learners, yet as I reflect on 2025, what strikes me most isn't the scale we've achieved, but the depth we've developed – in how we work together, how we measure what matters, and how we're building something that matters to our customers and colleagues.

Our impact beyond HST has deepened in ways that matter. Over 13,000 adults in educational settings have completed our free Allergy & Anaphylaxis in Schools training offered in partnership with Natasha Allergy Research Foundation. Over 18,000 people have taken our free Safeguarding in Sport training, created in partnership with former Premier League footballer Paul Stewart. These aren't just impressive numbers; they represent real people now better equipped to keep children safe. Other highlights included moving our Mesothelioma UK partnership into formal support, more than 1,300 schools downloading our free Safeguarding INSET pack, and a first-time shortlisting for the UK Customer Experience Awards – reminders that quality and care aren't separate from impact – they're the foundation of it.

While we celebrate our impact beyond our four walls, what we've achieved as a team this year is marked by a significant milestone: our highest colleague engagement score since we began measuring in 2019. That 3-Star 'World Class' badge and our 7th place in the Best UK Mid-Sized Companies to Work For 2025

annual ranking aren't something we chased through programmes or initiatives. It's evidence of a maturing approach to employee ownership – one where raising employer pension contributions, introducing an annual home working allowance, and launching financial wellbeing tools are natural expressions of shared success rather than perks to be earned. When we experiment with 'early finish Fridays' or introduce our new career framework, we're not ticking boxes. We're building the systems and culture that let us all thrive together over the long term.

I want to be honest about our environmental journey. Although the carbon footprint we report this year increased, this is due to more comprehensive and accurate measurement, rather than a genuine rise. We're learning that genuine environmental stewardship means accepting the messy truth of better data over the comfort of seemingly positive trends. Our partnership with The Yorkshire Dales Millennium Trust creates new woodlands and restores hectares of wildflower meadow, representing tangible commitment behind those numbers.

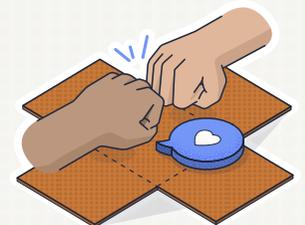
Through 1,059 hours of volunteering across our community, through menopause cafés and mental health support that genuinely responds to what colleagues need, and through improvements to our disability confidence and belonging initiatives, we're seeing what it means to build a business that genuinely serves multiple stakeholders. Not perfectly, and not without questions we're still working through, but with intention and care for the long journey ahead.



The work continues, and we're grateful to be building it together, both within and beyond our four walls.

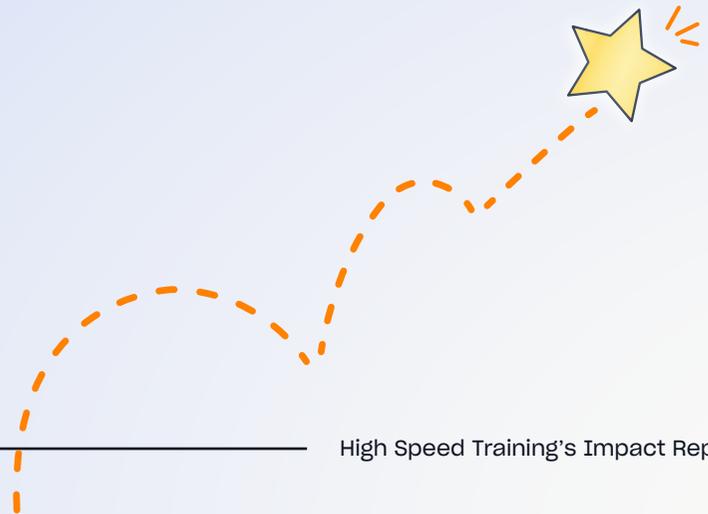
CEO

Aslam Khan



Aslam Khan - CEO

“It’s not only about HST being sustainable, but also about a growing community that shares our purpose too.”



Our product

We are a leading e-learning provider, with over 180 courses that make learning and compliance straightforward. We empower people to make their workplaces as safe and efficient as possible.

City & Guilds

Last year our commitment to the highest standard of training quality was highlighted by being the first e-learning provider to achieve City & Guilds Assured status. In 2025, we grew the number of our assured courses to 71. All of these courses meet a global quality benchmark recognising excellence in training design and delivery. We are passionate about keeping people safe in their workplace by delivering the best possible learning experience, and our City & Guilds assured status lets our customers know that we consistently meet world-class standards.



Natasha Allergy Research Foundation

Working together with The Natasha Allergy Research Foundation we have provided free high-quality Allergy and Anaphylaxis training and resources for schools and educational settings. Our free course has now certified over **13,000** adults in educational settings.

The Natasha Allergy Research Foundation does incredible work and we are delighted to work with them to offer free high quality training that helps to keep children safe.

The Foundation is on a mission to 'prevent and eradicate allergic disease, starting with food allergy, and creating a world that is safe for all individuals. We want to ensure the needs of people living with allergies are met in a meaningful way and to offer real hope that will change the lives of all those living with this life-threatening disease.'

Mesothelioma UK

2025 saw the launch of our partnership with Mesothelioma UK, the country's leading charity that supports people with asbestos-caused cancer. Having worked with Mesothelioma UK on a number of campaigns, we formalised a partnership with them, providing financial support as well as assisting them with technical expertise, such as filming and editing.



INSET Pack

In July 2025, we delivered our new and improved safeguarding INSET pack. The pack had a really positive impact, with schools providing us with excellent feedback, such as one Deputy Headteacher who said they had returned to use this year's INSET pack as our pack last year contributed to their successful ISI inspection. It was downloaded by **1,317 schools** across England, and is packed full of valuable resources to help make INSET days run smoothly and successfully.

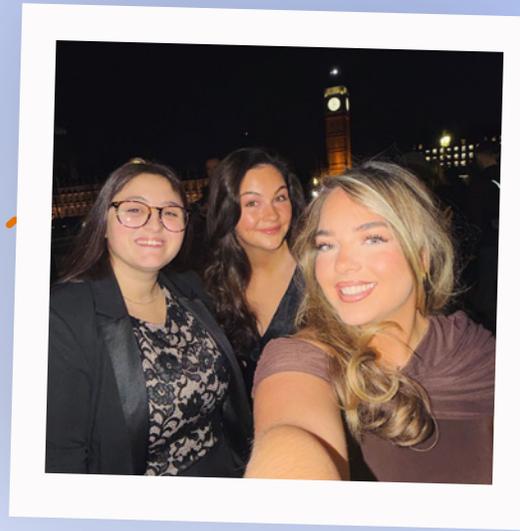


Award nominations



Customer Experience Awards

This year we saw our first entry into the UK Customer Experience awards and we were incredibly proud that our brilliant Customer Support team was shortlisted for the CX Team of the Year award.



Learning Technologies Awards

We were shortlisted for Learning Organisation of the Year at the Learning Technologies Awards. This was the 3rd time we have been shortlisted, with us winning the award in 2023.



The Learning Awards

High Speed Training has also been shortlisted for the Learning Provider of the Year Award in the 2026 Learning Awards, a global award that recognises innovation and achievement in workplace learning.

Update on our 2025 goals

Carbon Reduction Plan

What we said:

We are committed to reducing our carbon footprint every year and in 2025 our new environment task force will drive initiatives to cut our Scope 2 and 3 emissions even further.

What we did:

On our calculations, our corporate carbon footprint actually rose by 75.64 CO₂e, from 2023 (our baseline year) to 2024. This was admittedly not what we were striving for, but we spent time analysing the calculations and have learnt a lot during this process. In 2023 we measured our footprint with the guidance of consultants and this year, we did the calculations for 2024 independently, developing our capability in-house. We also invested in a carbon accounting software, which helps us collect data, engage suppliers, and give them access to further training and support. This means we can now measure the data uniformly and consistently, track progress and foster collaboration within our value chain, which is crucial to reducing our footprint.



Volunteering

What we said:

In 2025 we'd like to keep increasing our total number of hours volunteered, pushing us closer to our ultimate goal of reaching 1,000 hours volunteered in a year. We will also encourage and support more colleagues to get involved in skilled volunteering through a new programme called Grow Together.

What we did:

Completing 1000 hours of volunteering in one year was an ambitious target however we are proud to have surpassed this figure, hitting **1,059 hours** by the end of the year. We have also worked with more non-profit organisations in 2025 and we've had around an **30% increase** in volunteering opportunities taken up by our colleagues.



Equity, Diversity, Inclusion and Belonging

What we said:

Our focus will be on belonging and connection across the business through starting a potential mentoring programme. Other areas will include ensuring everyone feels they have a voice in the organisation and that all colleagues feel there are equal opportunities available within the workplace. We will also aim to work towards the next level of the Disability Confident Employer Scheme.

What we did:

In 2025 we continued to focus on colleague belonging and connection with activities at our in-person gatherings and through company-wide initiatives. We are working towards the next level of the Disability Confident Scheme, with a new partnership that began last year. We are investing the time to properly scope a new mentoring project so that it will create a meaningful way for colleagues to support each other in 2026.



People

Our highest engagement score ever!



In April, we were recognised as a 'World Class' (3-star) place to work. Our engagement score of 757.3 out of 1000 and is our highest score since we began measuring colleague engagement in 2019.

The b-Heard survey provides us with a recognised benchmark against other great places to work in the UK, and it helps us get an in-depth understanding of engagement across the company.

Every year, Best Companies compiles lists of the UK's best workplaces. We've placed in the following three categories each year since 2021 and this year we were placed...



3rd in the best education and training organisation to work for in the UK



6th in the best company to work for in the Yorkshire and Humber region



7th in the best mid-sized company to work for in the UK

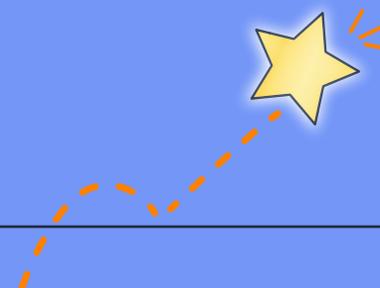
Equity, Diversity, Inclusion and Belonging

Our Equity, Diversity, Inclusion and Belonging (EDIB) committee responds to internal feedback to help create a work environment where everyone can be themselves. Insights are gathered from our annual b-Heard survey, a custom EDIB survey and through conversations with teams. Our findings revealed a positive sentiment across the business, with encouraging improvements over the last 12 months, reflecting our collective commitment to building an inclusive culture.

2025 EDIB agenda

The committee tackled a busy agenda in 2025, focusing on projects to enhance inclusion and connection across the company. Key achievements include:

- **Fostering company wide connection:**
A dedicated Slack channel was utilised to cultivate a sense of belonging, connecting colleagues through themed conversations.
- **Promoting work-life balance:**
The feasibility of introducing flexible bank holidays was explored to offer employees greater control and flexibility over their time off.
- **Celebrating Inclusion Week:**
A guest speaker was invited in September to promote a culture of inclusion, offering employees an opportunity to engage with and learn about diversity and inclusion topics.
- **Expanding wellbeing support:**
In recognition of men's health, Andy's Man Club was invited to host a webinar in November, aligning with our commitment.



Level 1: Disability Confident Committed

The EDIB committee, following its Level 1: Disability Confident Committed recognition, was dedicated to providing job shadowing opportunities in both 2024 and 2025. These opportunities were specifically aimed at young people with special educational needs. These meaningful encounters aimed to give experience of the workplace and skills that are different from what they are used to in an education setting. We wanted individuals to come away from these experiences with:

- Increased self confidence and a better understanding of their strengths and skills
- Tools for their future career including some practical experience
- Better understanding of the workplace

Internally this will also count towards our volunteering targets, giving colleagues the opportunities to give back by using their skills to help inspire young people.

This year we have established a new partnership with Disability Action Yorkshire, a charity and social enterprise providing services that create opportunities for disabled people. We began in October with a visit to Disability Action, providing their clients with an overview of High Speed Training and the typical workplace environment, which was met with enthusiasm. In December, we hosted a half-day event at our Ilkley office, featuring a workplace tour and job shadowing opportunities.



Championing Mental Health

This year, during Mental Health Awareness Week we were delighted to welcome an external speaker to talk to our teams about the fundamental rules of the mind, focusing on the power of the mind and strategies for strength and growth. The talk was educational and provided attendees with useful tips and tools for establishing a positive mindset. Our Mental Health Champions have continued offering support to our teams, sharing monthly wellbeing resources as well as providing wellbeing packages for World Mental Health Day.



Menopause

Our commitment to being a menopause friendly organisation has strengthened in 2025 through the work of our menopause champions who help to raise the profile of menopause and highlight the support available. Quarterly menopause cafes are held on varying menopause related topics, including understanding symptoms, supporting others, managing the psychological impact, physical activity, nutrition and sleep disruption. These sessions also include supporting resources and follow up 1-1 chats as needed.



Our menopause cafes have seen a diverse and growing attendance over the last 12 months, including colleagues supporting colleagues, partners, parents, and friends going through menopause, as well as those who want to feel well prepared for menopause in the future.

Towards the end of 2025, we re-ran our colleague menopause support survey which has provided us with valuable insights that we can use to shape our plans for the coming year.

Work-Life Balance

This year we trialled our first experiment with a shorter working week, introducing early finish Fridays throughout August to provide our colleagues with more time to spend with their friends and family, get

outdoors or do something they enjoy. The feedback from our trial told us that our teams valued having a longer weekend during a quieter part of the year. Taking this on board we decided to run a 'Festive Fridays' initiative throughout December. Whilst work-life balance has always been a strength for us, we value the importance of continuous improvement in all areas.

Personal Development

During 2025 we created and launched an approach to career development conversations that takes into account individual priorities and aspirations. Our 'Nine Dimensions' framework includes an assessment tool and conversation structure. This identifies what's important to colleagues in their career currently, enabling them to work with their manager to align their development to what is meaningful for them, for example, building connections, injecting challenge or making a difference.

To optimise development efforts, quarterly conversations with each department head have been introduced, enabling a collaborative approach to designing impactful development solutions. Bespoke team workshops are held across the business in areas that align with the current work and challenges of the team, making an impact at the point of need.



Benefits

We are pleased to report continued high enrollment in our company benefits throughout 2025. These benefits are specifically designed to offer colleagues flexibility and choice, with many focused on helping employees maximise the value of their pay packets:



97% enrolled into pension



31% opted into dental cash plan



94% opted into life assurance scheme



28% opted into private medical insurance



74% opted into mobile phone benefit



5% opted into discounted gym memberships



44% opted into general health cash plan



100% activation rate for Reward Gateway, employee discounts and EAP platform



We have also further enhanced our offering, with a specific focus on supporting **financial wellbeing**.

Pension

In April we raised our employer pension contributions to 6% to better support our colleagues for retirement. This is part of a wider campaign to encourage our employees to spend time understanding their pension contributions and building their financial awareness.



Working From Home Allowance

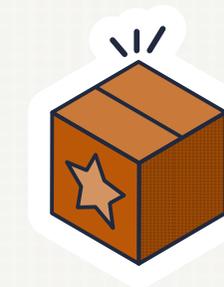
We recognise the importance of a comfortable, practical, and safe home working environment for our remote-first business. To support this, in March we introduced a discretionary **£400 annual allowance** to help eligible colleagues with ongoing expenses related to their home office supplies, equipment, and bills.

Improved Company Car Scheme

In response to colleague feedback, we enhanced the company car scheme by switching our provider. This allowed us to offer a wider range of leasing options while increasing affordability. This new and improved scheme includes a focus on sustainability by offering more electric vehicle options, which is a concrete step towards reducing our environmental impact.

Reducing Household Bills

Colleagues told us that financial support and resources are important so we partnered with a new provider to deliver a tool that can make a real difference. Our colleagues gained instant access to the digital service in August to help them manage their household bills and subscriptions effectively, simplify household finances and help their money go further.



Planet

Carbon Footprint 2024

In 2024, we decided to calculate our corporate carbon footprint ourselves, building on what we learned last year. It hasn't always been easy, but it's given us stronger capabilities and a deeper understanding. We started using a specialist software to help with collecting data, engaging, supporting and educating suppliers. This will enable us to consistently measure our footprint year on year, track progress and build further collaboration within our supply chain.

Our calculated footprint for 2024 is 795.82 tonnes CO₂e – a rise from 2023's 720.18 tonnes. While this looks like an increase, it reflects changes in how we've measured, so we expect a more meaningful comparison next year once we've got a full cycle of data.

Our carbon hotspots remain clear: digital advertising, cloud services, and the printing of certificates carry the most weight in our footprint. Whilst we look to make changes to anything within our control, the behaviour of the large technology companies that we are reliant upon falls outside of this.

However, they have set their own Net Zero targets for 2030 and if they deliver on these commitments, we will inevitably see a considerable reduction in our own carbon footprint.



Our Climate Action Plan

We have identified the following key areas as priorities for 2026 to help us collectively reduce our environmental impact as a business.

- We will introduce Smart Meters in our Ilkley HQ to enable us to monitor and further reduce energy consumption.
- We will improve understanding supplier outreach and engagement; utilising our new carbon accounting software and introducing a more rigorous procurement process, we will be proactive in assessing our suppliers and fostering collaboration and transparency within our supply chain.
- We will hold an internal awareness event for colleagues to share ideas and encourage everyone to take steps to reduce their own footprint.
- We will reduce the amount of printed certificates that we send by making it easier for customers to register their preferences.
- We will explore the offsetting of our remaining Scope 1 & 2 emissions.

Our EnvironMentors

At the beginning of 2025 we created a colleague group with a commitment to driving more positive change across the company. The EnvironMentors look for ways to reduce energy consumption and waste and encourage positive engagement with our colleagues, customers and suppliers in areas that will bring lasting benefits for the environment.

A couple of initiatives that the EnvironMentors championed in 2025 are;

- A Digital Detox in July and August, when we managed to reduce our digital footprint by 162GB, encouraging colleagues to clear out files, delete emails and images they no longer needed.
- Energy saving measures at our Ilkley office, most notably the installation of LED lighting on the 1st floor, 2nd floor and stairwell, which should reduce electricity by around 4,200 kWh a year.



Yorkshire Dales Millenium Trust (YDMT)

High Speed Training is proud to be working in partnership with the YDMT to mitigate climate change and nature loss in areas of national significance close to our HQ in Ilkley. This year we have supported the planting of **250** native broadleaf trees to create new woodlands and the restoration of one hectare of species-rich wildflower meadow. Over a three year partnership those figures will be tripled. The partnership provides lots of opportunities for colleagues to get involved, learn more about nature and benefit from time spent within it. This year twelve colleagues got involved in planting saplings and restoring meadowlands in Nidderdale, North Yorkshire, collectively donating 98 hours of their time.



B Corp Month Volunteering Day

To mark B Corp month we hosted a volunteering day with Friends of Ilkley Riverside Parks. Taking action and supporting our local community, our teams helped prepare a new site for a storage facility as well as tidying and preparing the park for the spring.



Trees for Cities

We made a **£600** donation to Trees for Cities to ensure that the production of our annual Designated Safeguarding Lead Planner was carbon-balanced. We always work with a carbon-balanced printer but were also keen to offset the carbon emissions from delivery of the Planner. Our donation to Trees for Cities enabled them to plant 100 trees which will, over time, sequester all the carbon produced.



Community

Magic Breakfast

Our flagship partnership with Magic Breakfast continues to engage our customers and colleagues in giving back and raise awareness of the growing issue of child morning hunger.

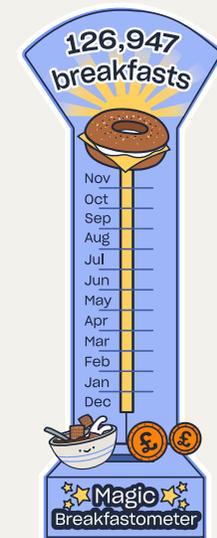


For every sale of our Food Hygiene for Catering Level 2 and 3 courses, we donate 28p to Magic Breakfast so that they can ensure that children and young people start their day with the nourishing breakfast they need to learn and thrive.



“We are really so grateful for your continued support of our work and for the way in which you have always championed the partnership with such enthusiasm both internally and with your customers and for making it as successful as it is.”

- Liz Little, Head of Corporate Partnerships, Magic Breakfast.



Many colleagues were involved in the Great Big Breakfast fundraising event, raising £393 to provide the equivalent of another 1403 breakfasts!

In 2024 we donated the equivalent of 111,714 breakfasts and in 2025 we wanted to do even better. Having set ourselves an ambitious goal to donate 123,500 breakfasts, we were delighted to go beyond it and reach the equivalent of **126,947** breakfasts in 2025.

One of the great things that we have been able to work together with Magic Breakfast on this year is promoting our free Allergy & Anaphylaxis training to their school partners. This has encouraged many school staff to do vital training that helps them understand how to keep children with allergies safe. We have also been able to support the Magic Breakfast operations team with Food Hygiene training to help them deliver their school breakfast clubs.



Investment in our community via charitable partnerships:

£77,585

Pro bono training worth

£16,000

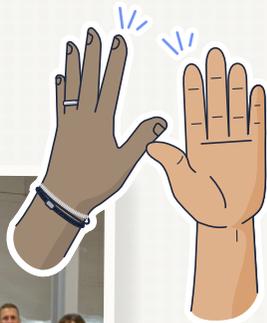


Zarach

In 2025 we have worked with Zarach, a Leeds-based charity, to help address the alarming problem of child bed poverty in the UK. The children who are affected often arrive at school too tired to focus because they lack proper rest.



High Speed Training supports Zarach's mission to end bed poverty, so that children are given a better opportunity to reach their potential. Each month we make a donation of **£750** so that Zarach can provide another five children with a brand new bed bundle, containing a brand new comfortable bed, mattress, pyjamas, and all the bedding they require.

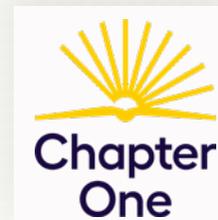


In October we held an all-company fundraising event encouraging colleagues to 'Give up Yer Bed for Zarach'. We gave up our comfy beds for one night and slept somewhere else like the floor or the sofa instead.

We donated **£16,400** to Zarach in 2025 which amounts to another **109** new bed bundles for children in need.

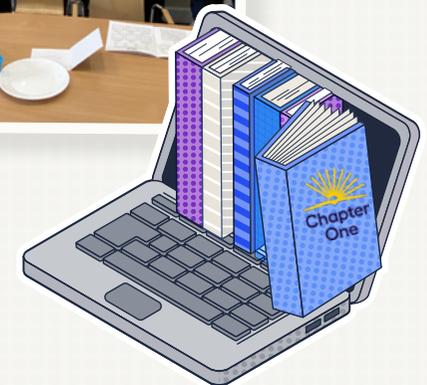
Chapter One

Chapter One is a children's literacy charity that engages corporate volunteers to help children aged between five and eight who are struggling with reading. The reading mentoring all happens via an online platform, making it a popular and accessible volunteering opportunity, and enabling many children to get life-changing 1:1 support.



High Speed Training had 16 enthusiastic reading mentors supporting children in a Bradford primary school in the 2024-2025 academic year. Following our intervention, the school assessed that the students had improved by an average of four reading levels, which is considered to be strong progress. It was a joy to meet the children in person during the Summer term and present our reading partners with their certificates.

We delivered a total of **390** reading sessions, the equivalent of **24 per child**.



Smart Works



Since 2023 we have been proudly working with the Women's employability charity, Smart Works Leeds, to help more women across Yorkshire into work.

This year the focus for Smart Works has been on raising the capital to finance their move to a fantastic new site, which will enable them to scale up their service and support many more women. High Speed Training has donated **£10,000** and is proud to be a Cornerstone Partner of the new centre, which will open in the New Year.

We are excited that our funding will help to create a dedicated room where women will be able to access our training for free on laptops donated by us, and receive support from High Speed Training's volunteers.

We supported Smart Works to deliver jobs fairs in Leeds and Bradford this year, also providing the attendees with an opportunity to take one of our training courses for free. 28 women utilised the offer to upskill whilst looking for work.

Our HR team also ran a CV clinic at the Leeds jobs fair which was attended by 50 women seeking advice on how to create and improve their CVs, apply for jobs and prepare for interviews. We have two colleagues that regularly provide employability coaching to Smart Works' beneficiaries.

In addition, we have **130 hours** volunteered with Smart Works Leeds in 2025.

Bradford 2025



High Speed Training has been a proud partner of Bradford UK City of Culture in 2025, providing their staff and volunteers with safeguarding training to help keep everyone involved with the programme safe. During the year of culture our colleagues have got involved with volunteering projects in the District to help upgrade community facilities such as Ilkley Youth and Community Centre and Roleystones Horse Sanctuary.

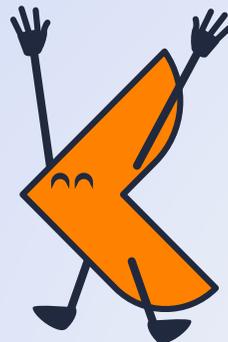
“Safeguarding the people we work with is of the utmost importance to Bradford 2025. High Speed Training’s support has been instrumental, and the safeguarding training packages that they have donated have empowered our teams to build on their personal development and upskilling, allowing them to work safely and with greater confidence.”

- Matthew Dakin, Head of Sponsorship, Bradford 2025



Hannah Boyle, Fundraising and Partnerships Lead - Smart Works Leeds

“High Speed Training’s support of the new Smart Works Leeds centre has been invaluable. The project aims to double our capacity, supporting up to 5,000 women per year who need to use our life changing service to change the trajectory of their lives. Through their financial support, laptop donations and training course provision, the work of HST has been pivotal in our journey to futureproof the service – thank you!”



FareShare Yorkshire

In 2025 we worked more closely with FareShare Yorkshire, who help to address food insecurity by redistributing surplus food that would otherwise go to waste, to frontline charities across the region. We are delighted that through skilled volunteering and financial and training donations, we have supported long-lasting improvements to their operations, volunteer development and cost efficiency.

We learnt that FareShare Yorkshire had never had access to professional IT support and thankfully our IT team were keen to help out. They set about improving the general IT infrastructure, donating pre-loved company devices, making introductions to a reputable energy-saving consultancy and introducing operational improvements beyond cost-saving. The impact of this should be a saving of £25,000 on energy costs over the next three years, enabling FareShare to reallocate funds to frontline operations.

In addition, High Speed Training donated **150 courses** covering Health and Safety, Manual Handling, Working at Height and Mental Health Awareness to support their community volunteers to be more confident and safer at work, many of whom face challenges such as loneliness and poor mental health.

We are delighted to have made a **£10,000** donation to FareShare Yorkshire's Christmas campaign, which will help them with their ambition to redistribute enough surplus (otherwise wasted food) to create **6 million meals** next year!



Total estimated financial value of support:

£25,000+

Human impact:

Immeasurable



“The support from High Speed Training has had a transformative effect on FareShare Yorkshire. From digital infrastructure and technical support to cost-saving energy solutions and meaningful volunteer development, their contributions have helped us do more with less, while maintaining quality, safety, and dignity for those we serve.

We are incredibly grateful for this partnership and look forward to continuing our collaboration.”

- Rachel Morgen-Ramsden, Head of HR, Fareshare Yorkshire

Giving something back

Our colleague-led Giving Something Back (GSB) group is dedicated to ensuring our people can support causes that matter to them. We firmly believe in building our business together, not only as colleagues but as part of our local communities, and we are always ready to help those in need, who align with our purpose and values.



Charitable Giving

This year the group has supported 56 different charities with a total of **£13,811** donated. They have also donated free training worth **£5,317** to four not-for-profit organisations.



Volunteering

We share a range of opportunities and encourage colleagues to use their volunteering time in a way that best suits them and benefits our communities.



- **Skilled** - 15% of volunteering this year has been classed as 'skilled' where colleagues have used their specific functional skills to support charitable organisations. Examples include our IT & Facilities team working with Fareshare and our Illustrators supporting a local charity designing an external mural.
- **Semi-skilled** - A number of colleagues have been reading mentors for primary school children through the charity, Chapter One as well as individuals giving up their time to be an employability coach, sport club secretary or a governor at their local school.
- **Unskilled** - The bulk of our volunteering is hand-on, practical work. In 2025 this included general park maintenance with the Friends of Ilkley Riverside Parks, decorating a Youth Community Centre, rebuilding fencing at a horse sanctuary as well as conservation work and wildflower planting at YDMT.

This year we have slightly increased the number of colleagues that have used their volunteering time and we've seen a **26% increase** in the number of organisations we have supported through our volunteering.

Our goals for 2026

Purpose

In 2025, colleagues worked together to affirm and articulate our Purpose. In 2026, we'll bring that shared understanding into how we communicate who we are.

Planet

Having created a ranking system for our suppliers, our goal for 2026 is to reduce the number of 'red' companies (those with unclear or limited sustainability commitments) by 10%, and increase the number of 'green' companies (with GHG reporting, clear reduction plans and certifications in place) by 5%.

People

In 2026 we will work on an initiative to embed a robust pay structure at High Speed Training. The purpose of this work is to design, support and solidify our commitment to our overarching pay principles and transparency goals.

Recertifying as a B Corp

In 2026 we will begin our recertification process against the new standards. We have already begun understanding how we currently measure up. B Corp has always been something closely aligned with the way we do business and the introduction of the new standards will provide us with a clear pathway to continuous improvement.



Thank you

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