

COURSE CONTENT OVERVIEW

# Corporate Manslaughter



This Corporate Manslaughter Training course has been designed for anybody who's in charge of a company's health and safety policies, including employers, directors, board members, and managers. It outlines the responsibilities these people have under the Corporate Manslaughter and Corporate Homicide Act 2007.

The course initially offers an introduction to corporate manslaughter by explaining the term as defined by the Act and the importance of compliance. It then provides detailed descriptions of your legal responsibilities, how to account for risks in your workplace, and how to effectively train your staff.

#### **Module One: Introduction**

This module offers an introduction to corporate manslaughter by providing a definition and outlining the main points of the Corporate Manslaughter and Corporate Homicide Act 2007.

- What is corporate manslaughter?
- The importance of compliance
- The Corporate Manslaughter and Corporate Homicide Act 2007

#### **Module Two: Your Responsibilities**

This module explains your responsibilities under the Act and the investigation carried out in the case of corporate manslaughter.

- Legal responsibilities of employers
- Employer duties
- Responsibilities of directors and board members
- Investigation
- The Health and Safety at Work etc Act 1974
- The Health and Safety Executive

#### **Module Three: Case Studies**

This module offers a series of case studies of corporate manslaughter. This is to highlight the importance of health and safety policies.

#### **Module Four: Complying with Health and Safety**

This module details how to effectively train your staff and how to conduct a risk assessment of your workplace.

- Health and safety training
- Legislation
- Who needs health and safety training?
- Risk assessment

## Aims of the training

By the end of this course, learners will:

- Understand the Corporate Manslaughter and Corporate Homicide Act 2007.
- Be aware of employer duties and responsibilities under the law.
- Know the roles of the Coroner, HSE, police and CPS when investigating work-related deaths.
- Understand the necessity for appropriate workplace training and the repercussions of inadequate employee training.