

COURSE CONTENT OVERVIEW

Level 3 Safeguarding Adults Training



Anyone who comes into contact with vulnerable adults must know how to safeguard them and keep them safe. If you are in a position of responsibility in an organisation that works or comes into contact with vulnerable adults, you have a responsibility for leading safeguarding in your organisation and ensuring you have an in-depth and up-to-date knowledge of safeguarding policies and procedures.

This Level 3 Safeguarding Adults training course provides an advanced level of safeguarding knowledge and explains everything you need to know to safeguard vulnerable adults. You will learn how to respond to abuse, refer safeguarding concerns to the appropriate authorities, recruit safe staff and volunteers, and work with different agencies to ensure that adults receive the appropriate levels of care and support.

Module One: Introduction to Safeguarding Adults Legislation

This module will explain your legal responsibilities for safeguarding vulnerable adults and how to ensure you are fulfilling these responsibilities.

- The role of the designated safeguarding lead
- Adults with safeguarding needs
- Safeguarding adults legislation
- Care Act 2014
- Equality Act 2010
- Mental Capacity Act 2005
- Human Rights Act 1998
- Further legislation for safeguarding adults
- Care Quality Commission
- Safeguarding adults boards

Module Two: Leadership in Safeguarding

This module will explain your responsibilities for leadership in safeguarding and teach you how to develop appropriate policies and procedures for your organisation. You will also learn about whistleblowing law.

- Policies and procedures
- Developing an adult safeguarding policy
- Training and awareness
- Whistleblowing
- Grievance and disciplinary procedures
- Safer recruitment
- Enforcing policies and procedures
- Empowering adults

Module Three: Safer Recruitment

This module will discuss the importance of safer recruitment and teach you the safe recruitment practices that you need to follow before you allow someone to work or volunteer in your organisation.

- What is safer recruitment
- Why is safer recruitment important
- Disclosure and Barring Service checks
- Obtaining a DBS check
- Regulated activity
- Safer recruitment practices
- References
- Safer recruitment policy statement
- Staff responsibilities

Module Four: Identifying Types of Abuse

This module will provide an in-depth understanding of all the different types of abuse, signs that indicate they may be occurring, and the consequences of them.

- What is abuse?
- Risk factors
- Types of abuse
- Exploitation
- Organised crime and county lines
- Cuckooing
- Consequences of abuse
- Preventing abuse

Module Five: Responding to Disclosures

This module outlines how to respond to disclosures and safeguarding concerns. You will learn about reporting procedures, how to refer concerns, and happens after a referral.

- Responding to a disclosure
- Recording disclosures
- Preserving evidence
- Referring disclosures
- Local authority responsibilities
- Allegations about staff
- Next steps following a referral
- Outcomes of a referral

Module Six: Multi-Agency Working

This module will teach you about the different agencies that have responsibilities for safeguarding and how to work effectively with them.

- What is multi-agency working
- What are multi-agency safeguarding hubs
- Multi-agency safeguarding roles
- Multi-agency working in practice
- Information sharing
- Information sharing and mental capacity
- Mental capacity and assisted decision making
- Deprivation of liberty safeguards

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Module Seven: Supporting Adults

This final module will provide you with the skills and knowledge you need to support adults who have been abused, either recently or in childhood.

- Caring for victims of abuse
- Receiving help
- Supporting victims of crime
- Supporting an adult who was abused as a child
- Further support
- Further resources

Aims of the training

By the end of this course, you will know:

- How to identify a vulnerable adult in need of safeguarding support, what abuse and neglect are, and how to identify them.
- How legislation, including the Care Act, affects your safeguarding responsibilities.
- How to minimise the risk of abuse and neglect.
- The importance of safer recruitment and how to incorporate safer recruitment policy and procedures into your workplace.
- An adult's basic human rights to consent and decision-making, plus what the Mental Capacity Act and the Deprivation of Liberty Safeguards say about 'unwise decisions' and 'best interests'.
- How to deal with a disclosure and carry out safeguarding adult enquiries, support staff, and take notes in order to keep an accurate record of a disclosure.
- The roles of statutory bodies and when they need to be alerted, plus how they will act following a referral.
- When it's appropriate to share information and how to take action should you disagree with actions or decisions made.
- Safer recruitment responsibilities, including how to deal with an allegation against a staff member, whistleblowing policies and staff training.